



<b>Pay Band</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>1</b>	\$ 34,319.34	\$ 40,084.32	\$ 48,444.16
<b>2</b>	\$ 36,607.29	\$ 43,168.66	\$ 52,171.99
<b>3</b>	\$ 38,895.25	\$ 46,254.10	\$ 55,900.92
<b>4</b>	\$ 40,994.00	\$ 51,242.51	\$ 61,491.01
<b>5</b>	\$ 45,093.63	\$ 56,367.31	\$ 67,640.99
<b>6</b>	\$ 49,602.44	\$ 62,003.60	\$ 74,403.66
<b>7</b>	\$ 50,522.03	\$ 68,204.18	\$ 85,887.44
<b>8</b>	\$ 56,584.00	\$ 76,389.12	\$ 96,193.14
<b>9</b>	\$ 63,375.27	\$ 85,556.34	\$ 107,738.51
<b>10</b>	\$ 70,980.53	\$ 95,823.54	\$ 120,666.56
<b>11</b>	\$ 77,711.40	\$ 107,322.72	\$ 135,147.78
<b>12</b>	\$ 89,037.79	\$ 120,201.27	\$ 151,364.77
<b>13</b>	\$ 99,722.97	\$ 134,625.29	\$ 169,528.72
<b>14</b>	\$ 111,689.63	\$ 150,780.68	\$ 189,872.82
<b>15</b>	\$ 120,624.76	\$ 168,874.23	\$ 217,124.80

Last Updated: February 2023

**Effective July 1, 2023**

Previous Total Percentage of COLA\* Changes:

2022- 4.8%; 2021 2.6%; 2020 2.3%; 2019 – 2.9%; 2018 – 1.19%; 2017 - 2.24%; 2016 - 1.25%; 2015 - 1%; 2014 - 1%; 2013- 0%; 2012 - 0%; 2011 - 0%; 2010 - 1.82%; 2009 - 3.52%

\*COLA Percentages obtained from: <https://www.bls.gov/news.release/eci.nr0.htm>