



---

**RESOLUTION**

2021-04.05

**Time of Giving Volunteer Program Policy**

At a regular meeting of the Bedford Regional Water Authority ("Authority") Board of Directors, held in the Board Meeting Room at the Authority's Administrative Annex Building on the 20<sup>th</sup> day of April 2021, beginning at 7:00 pm:

**WHEREAS**, it is recognized by the Board that encouraging Authority employees to become involved in volunteering is a very important benefit to the community; and,

**WHEREAS**, the Authority supports volunteering by providing an optional Time of Giving Volunteer Program as a benefit for employees who choose to volunteer at a 501(c)(3) organization while off duty; and,

**WHEREAS**, attached to this resolution is the policy that outlines the program and would allow employees to volunteer for up to eight (8) hours outside of regular working hours to receive compensatory time; and,

**WHEREAS**, as an added incentive, the program also allows an employee to enter into a drawing to win a gift card for every eight hours of volunteer time that abide by the guidelines of this program; now,

**THEREFORE, BE IT RESOLVED**, that the Board of Directors of the Authority approves Policy 20.60 Time of Giving Volunteer Program.


On behalf of the Personnel Committee, Member Mansel made a motion to approve this resolution.

Being a motion from the committee, no second motion was needed.

Board member votes:   7   Aye;   0   Nay;   0   Abstain. The motion carried.

**CERTIFICATION**

The undersigned secretary of the Bedford Regional Water Authority does hereby certify that the foregoing is a true, complete, and correct Resolution adopted by a vote of a majority of the Directors of the Bedford Regional Water Authority, present at a regular meeting of the Board of Directors of the Bedford Regional Water Authority duly called and held April 20, 2021, at which a quorum was present and acting throughout, and that the same has not been amended or rescinded and is in full force and effect as of the date of the above-mentioned meeting.

  
\_\_\_\_\_  
Brian M. Key, Secretary,  
Bedford Regional Water Authority

(SEAL)